

## ECHELLE DES SALAIRES 2026 DU PERSONNEL DE L'ARAS NYON

Classe	Salaire ARAS 12 mois		Augmentation annuelle	Salaire ARAS 13 mois	
	Minimum	Maximum		Minimum	Maximum
1	41'824.00	51'046.00	955.00	45'309.00	55'302.00
2	42'875.00	52'732.00	955.00	46'446.00	57'124.00
3	43'924.00	54'478.00	955.00	47'584.00	59'018.00
4	44'969.00	56'269.00	955.00	48'719.00	60'959.00
5	46'017.00	58'127.00	1'009.00	49'851.00	62'971.00
6	47'065.00	60'048.00	1'081.00	50'991.00	65'050.00
7	48'015.00	62'023.00	1'168.00	52'017.00	67'193.00
8	49'061.00	64'077.00	1'250.00	53'150.00	69'416.00
9	50'109.00	66'189.00	1'341.00	54'287.00	71'703.00
10	51'606.00	68'372.00	1'396.00	55'904.00	74'072.00
11	53'245.00	70'629.00	1'449.00	57'682.00	76'515.00
12	55'017.00	73'400.00	1'531.00	59'606.00	79'518.00
13	56'794.00	76'284.00	1'624.00	61'526.00	82'643.00
14	58'796.00	79'278.00	1'707.00	63'696.00	85'884.00
15	60'809.00	82'385.00	1'799.00	65'877.00	89'253.00
16	62'825.00	85'195.00	1'865.00	68'061.00	92'297.00
17	64'985.00	88'538.00	1'962.00	70'399.00	95'917.00
18	67'002.00	92'014.00	2'084.00	72'583.00	99'682.00
19	69'016.00	95'625.00	2'216.00	74'770.00	103'592.00
20	71'175.00	99'382.00	2'351.00	77'107.00	107'661.00
21	73'234.00	103'280.00	2'503.00	79'333.00	111'882.00
22	75'309.00	107'333.00	2'668.00	81'585.00	116'282.00
23	77'528.00	111'514.00	2'831.00	83'991.00	120'809.00
24	79'604.00	115'830.00	3'020.00	86'233.00	125'480.00
25	81'686.00	120'323.00	3'219.00	88'495.00	130'352.00
26	83'490.00	124'988.00	3'460.00	90'450.00	135'405.00
27	85'706.00	129'836.00	3'677.00	92'846.00	140'656.00
28	87'910.00	134'881.00	3'913.00	95'235.00	146'123.00
29	90'273.00	140'122.00	4'155.00	97'798.00	151'801.00
30	92'484.00	145'564.00	4'424.00	100'191.00	157'696.00
31	94'699.00	151'223.00	4'711.00	102'591.00	163'823.00
32	97'060.00	157'105.00	5'004.00	105'149.00	170'198.00

*Décision du CODIR, pas d'indexation des salaires 2025.*